

CHILD PROTECTION POLICY



The nursery has a Child Protection Policy in place and the named officer is Ms Gladys Ashley. This policy aims to provide all members of staff (paid and unpaid), children and their families with a clear and secure framework for ensuring that all children in the nursery are protected from harm, both while at nursery and when off the nursery premises on trips and outings. As a nursery, Sunrise believes in supporting all aspects of children's development and learning while keeping children safe.

We understand that emotional and social aspects of learning create a foundation for all learning. If a child has not been supported to understand, express, and resolve their feelings, they may not have the ability to share with other children, resolve small conflicts that arise in their day-to-day life, or concentrate on learning. Their frustrations may cause a range of antisocial, disruptive, overly compliant, or withdrawn behaviours.

All staff will work to ensure that:

- Children feel listened to, valued and respected
- Staff are aware of indicators of abuse and know how to share their concerns appropriately
- All paid and unpaid staff are subject to rigorous recruitment procedures
- All paid and unpaid staff are given appropriate support and training

Staff play a crucial role in helping to identify welfare concerns, and indicators of possible abuse or neglect, at an early stage. Sunrise Nursery is committed to referring those concerns via the Designated Child Protection Officer to the appropriate organisation, normally local authority children's social care, contributing to the assessment of a child's needs and, where appropriate, to ongoing action to meet those needs.

In order to ensure children are adequately protected, we will ensure that:

- We have a designated child protection officer (CPO) who attends multi-agency training at least once every two years
- All staff are trained in basic Child Protection awareness every three years
- All staff have read and understand the Child Protection Policy and are aware of the indicators of child abuse and how to respond to concerns or disclosures of abuse by children
- All children, young people and their families are familiar with the Child Protection Policy
- The child protection policy is reviewed on an annual basis by the CPO and staff.